



Nurses, we thank you  
For the double-shifts  
The late-night calls  
The care and the tenderness  
And the kind words in difficult moments

Nurses, we thank you  
For your extraordinary heart  
Your unflagging courage  
And tireless dedication

Above all, nurses, we thank you  
For putting yourselves before others  
For your sacrifice  
Your skill  
Your heroism

Nurses, we thank you  
Not just in this critical moment  
but each and every day  
We thank each and every one of you  
From the bottom of our hearts

May you all continue to thrive

With love and appreciation,

Greg A. Adams  
Chairman and CEO, Kaiser Permanente